



BUPERS



Millington

**NAVY PERSONNEL
COMMAND**

COVID-19

Pay & Entitlements Explained



PAY ENTITLEMENTS WHEN NOT IN A PERMANENT CHANGE OF STATION(PCS) OR TEMPORARY DUTY(TDY) ORDER STATUS

The member is entitled for Hazardous Duty Pay – Restriction of Movement (HDP-ROM) if he/she meets ALL the following conditions:

- Member must be at the Permanent Duty Station (PDS)
- Member is NOT in a travel status, either PCS or TDY
- Member is ordered/directed by the Commanding Officer to self-quarantine
- Member not self-quarantine in residence normally occupied at PDS such as ship, barracks, apartment, house, etc.
- Member has to pay commercial lodging such as Holliday Inn, Navy Lodge, NGIS, etc.

Entitlement limit:

- \$100 per day for each day of self-quarantine regardless of the actual daily lodging cost.
- Maximum of \$1500 per month regardless of the total lodging cost for that month.
- Subject to Federal and state tax as applicable.
- Advance payments are NOT authorized.

NOTE: HDP-ROM will be paid through member's regular paycheck.



PAY ENTITLEMENTS WHEN IN A PERMANENT CHANGE OF STATION(PCS) OR TEMPORARY DUTY(TDY) ORDER STATUS

QUARANTINE REQUIRED UPON RETURNING FROM GOVERNMENT-FUNDED TRAVEL

If a public health official, medical official, or authorizing/order issuing official orders a Service member to isolate or quarantine before proceeding to the PDS, then the Service member may be issued TDY orders and is authorized standard travel and transportation allowances.

PER DIEM PAYABLE TO SERVICE MEMBER ONLY

IF:

THEN:

- Government Quarters NOT Available Lodging portion of per diem payable
- Government Quarters Available Lodging portion of per diem NOT payable
- Government Messing NOT Available Meal and Incidental expense payable at locality rate
- Government Messing Available Meal and Incidental expense NOT payable.



PAY ENTITLEMENTS WHEN IN A PERMANENT CHANGE OF STATION(PCS) OR TEMPORARY DUTY(TDY) ORDER STATUS

ISOLATION OR QUARANTINE ENROUTE BETWEEN OLD/NEW PERMANENT DUTY STATION

If a public health official, medical official, or authorizing/order issuing official orders a Service member [AND] a Service member's dependents to isolate or quarantine after detaching or signing out of the unit, then per diem may be authorized for both the Service member and dependents at the location specified in the orders.

If the Service member or dependents are required to travel to an alternate location, then standard PCS allowances are paid in accordance with JTR, Chapter 5, Part A. If lodging or meals are provided at no cost to member, then per diem is not payable. ***If dependents refuse to isolate or quarantine, then per diem is not authorized.***

PER DIEM PAYABLE TO SERVICE MEMBER [AND] DEPENDENTS

IF:

- Government Quarters NOT Available
- Government Quarters Available
- Government Messing NOT Available
- Government Messing Available
- Government Quarters Available
- Government Messing Available

THEN:

- Lodging portion of per diem payable
- Lodging portion of per diem NOT payable
- Meal and Incidental expense payable at locality rate
- Meal and Incidental expense NOT payable.
- Per diem NOT payable
- Per diem NOT payable



PAY ENTITLEMENTS WHEN IN A PERMANENT CHANGE OF STATION(PCS) OR TEMPORARY DUTY(TDY) ORDER STATUS

ISOLATION OR QUARANTINE REQUIRED AFTER ARRIVAL AT THE NEW PERMANENT DUTY STATION AND BEFORE TEMPORARY LODGING EXPENSE (TLE) BEGINS

If a public health official, medical official, or authorizing/order issuing official orders a Service member [AND] a Service member's dependents to isolate or quarantine after arrival at the new Permanent Duty Station and before Temporary Lodging for Expenses begins, then the Service member and dependents may be authorized per diem in accordance with JTR Chapter 5, Part A. If lodging or meals are provided at no cost to member, then per diem is not payable. ***If dependents refuse to isolate or quarantine, then per diem is not authorized.***

ISOLATION OR QUARANTINE OF DEPENDENTS

If a public health official, medical official, or authorizing/order issuing official orders the dependent to isolate or quarantine, then per diem may be authorized. If the dependent's authorization or member's orders are amended to travel to an alternate location, then transportation and per diem may be authorized in accordance with JTR Chapter 5, Part A. If lodging or meals are provided at no cost to member, then per diem is not payable. ***If dependents refuse to isolate or quarantine, then per diem is not authorized.***

ALLOWANCES IF ORDERED TO DELAY PROCESSING AFTER DEPARTING OR DETACHING FROM OLD PDS

SERVICE MEMBERS. If a Service member is ordered to temporarily return to the old Permanent Duty Station or to an alternate location, then the Service member could be issued TDY orders and may be authorized standard travel and transportation allowances in accordance with JTR, Chapter 2. If the Service member is ordered to remain in place or to an alternate location to await transportation, then per diem may be authorized in accordance with JTR Chapter 5, Part A. ***If lodging and meals are provided at no cost to member, then per diem is not payable.***

DEPENDENTS. If the Service member's dependents remain in place awaiting transportation, then per diem may be authorized in accordance with JTR Chapter 5, Part A. If dependents do not remain in place awaiting transportation, then per diem is not authorized. If the dependents are authorized to temporarily return to the old Permanent Duty Station or to an alternate location to await transportation, then the dependents may be authorized standard PCS allowances from the location where notified of the delay to the location named in the amended PCS order, in accordance with JTR, Chapter 5, Part A. ***If lodging and meals are provided at no cost to member, then per diem is not payable.***



PAY ENTITLEMENTS FOR EVACUATION, AUTHORIZED DEPARTURE, OR ORDERED DEPARTURE

When a member is directed to depart the Permanent Duty Station (PDS) to a Safe Haven location and not residing in permanent quarters at PDS, and the return to PDS is anticipated.

- Member's entitlements:
 - Per diem allowances based on location of Safe Haven (lodging)
 - Transportation costs to/from PDS and Safe Haven
 - Miscellaneous expenses may be authorized by order issuing authority, i.e. local transportation at Safe Haven
- Dependents' entitlements:
 - Per diem allowances based on location of Safe Haven (lodging)
 - Transportation costs to/from PDS and Safe Haven
 - Miscellaneous expenses may be authorized by order issuing authority, i.e. local transportation at Safe Haven

When determination is made during an evacuation that the return to PDS is not possible, or an extended evacuation is deemed not appropriate, PCS orders will be issued to permanently relocate the member and/or dependents to a new permanent location. Evacuation allowances will end upon issuance of new PCS orders, or order to a Designated Place.

- Member's entitlements:
 - All entitlements under evacuation order (see above) will be terminated.
 - PCS allowances such as transportation to new PDS, per diem, Dislocation Allowance, Temporary Lodging Expense, HHG shipment, shipment of POV, etc. will apply.
- Dependents' entitlements:
 - All entitlements under evacuation order (see above) will be terminated.
 - PCS allowances such as transportation to new PDS, per diem, Dislocation Allowance, Temporary Lodging Expense, HHG shipment, shipment of POV, etc. will apply.

