SUBJECT: Chaplain Captain Career Course, Reserve Component (C4 RC)

1. Purpose: To provide information regarding changes to the C4 RC Course

2. Facts:

   a. Current C4 RC Structure: C4 RC is a two phase course. Phase 1 is distributed learning (DL) delivered on the Blackboard system and chaplains have one year to complete. Phase 2 is a two week residential course at the U. S. Army Chaplain Center and School (USACHCS).

   b. New Delivery Method and Curriculum: Effective 01 October 2019 (FY20) chaplains who are currently enrolled in C4 RC Phase 1 (DL) will be enrolled in the Reserve Captains Career Common Core (RC-CCC) course delivered through the Army Learning Management System (ALMS). The ALMS DL curriculum requires no written papers, is digitally driven in content, and allows for “pre-testing” out of lessons. Chaplains will have one year to complete the RC-CCC in ALMS as Phase 1 of C4 RC. Phase 2 of C4 RC will continue to be a two week residential phase conducted at USACHCS. Material from both phases will be included in the Common Core Exam administered in Phase 2. Phase 1 is required to advance to Phase 2 and both phases are required for completion of C4RC.

   c. C4 RC Phase 1 and 2 Enrollment: New enrollments in FY20 and beyond require ARNG captain chaplains to coordinate with their unit to submit ATRRS applications for enrollment in RC-CCC (C4 RC Phase 1). The course is in ATRRS as “School 701T Course 9-00-C23 (DL) Class 001”. Chaplains will receive an automated enrollment confirmation from ATRRS and an automated LMS notification with instructions to access course content. Once RC-CCC (Phase 1) is complete LMS will generate a completion certificate. Within one year of completing RC-CCC (Phase 1) the chaplain must coordinate with their unit to submit an ATRRS application for Phase 2 of C4 RC. Failure to complete RC-CCC (Phase 1) within a year will result in a six month wait before the chaplain can request re-enrollment. Failure to complete a second enrollment will result in a one year wait before re-enrollment and the third enrollment is final.

   d. Impact: The RC-CCC delivered through ALMS will serve as Phase 1 (DL) of Chaplain C4 RC. Chaplains must be APFT and HT/WT (or body fat composition) compliant for enrollment in any professional military education (resident or DL). Temporary profiles are not authorized for Phase 2 of C4 RC.

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