Chaplain Corps
Career Progression

Career Status Board
(At 3-yr mark)

Chaplain Appointment & Retention Eligibility Advisory Group
(From accessions through career transition points)

Widest possible experience through a variety of tours:
USN, USMC, USCG
Sea, Shore, Training, Base, Hospitals

Milestone Billet Screening
(At selection to CDR; 1 yr TIG CAPT)

CDR Milestone Assignment

CAPT Milestone Assignment

*Intermediate Leadership Course

*Advanced Leadership Course

*Advanced Education Programs/Civilian or Military (Competitive selection)

*JPME I

*JPME II

*Not required for promotion
Chaplain Corps
Community Values

- Valued achievements prior to LIEUTENANT COMMANDER
  - One operational tour
  - Tours in diverse operational and shore environments

- Valued achievements prior to COMMANDER & CDR Milestone Screening
  - Two operational tours: (1) USN and (1) USMC
  - Challenging shore tour
    - Installation, MPTE, hospital, OPNAV/HQMC
    - Overseas tour
  - CDR Milestones: COCOM/CJCS; OPNAV (N0971A); COMFLTFORCOM; COMPACFLT; COMFIFTHFLT; CNIC HQ; BUPERS CHC Officer Community Manager; MARFORCOM; MARFORPAC; MEF (III/III); COMNAVSURFLANT Ministry Center Norfolk; Naval Chaplaincy School and Center, XO; USCG District SEVEN; NSA Naples; CFA Yokosuka; CVNs

- Valued achievements prior to CAPTAIN & CAPT Milestone Screening
  **one or more of the following**
  - Successful completion of CDR Milestone and assigned AQD
  - Joint Task Force or leadership in Joint ministry arena
  - O5 USN/USMC supervisory operational or fleet staff tour
  - Echelon One staff
  - Surface Force Ministry Center
  - MPTE management billet
  - Advanced professional certification/education such as Master’s program or JPME

- CAPT Milestones: COCOM/CJCS; OPNAV (N097) EA; Chaplain of the USMC, HQ (REL) Deputy/EA; COMUSFLTFORCOM; COMPACFLT; Chaplain of the USCG; COM(THIRD/FIFTH/SIXTH/SEVENTH) FLT; CNIC HQ; Chaplain of Navy Medicine, BUMED, WASH DC; MARFORCOM; MARFORPAC; MEF(I/II/III); Naval Chaplaincy School and Center, CO; Senior CHC Detailer (PERS 4414)