



# Regular Army (Active Duty) COMPO 1 Incentives

## Finders Keepers

- RA: Find someone to fill a vacancy for your Command or Installation, you keep them. The new recruit will be assigned to your AO once they accession and complete CHBOLC. Email for signed Memo with all details.

## Buddy System

- RA: An applicant in the recruiting process can help to recruit another new applicant and both will be assigned to same duty station to start out.

- \*For both: contact Accessions Officer in the PER.  
[usarmy.pentagon.hqda-occh.mbx.chaplain-accessions-officer@mail.mil](mailto:usarmy.pentagon.hqda-occh.mbx.chaplain-accessions-officer@mail.mil)



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# ARNG/COMPO 2 Incentives



Facebook:

<https://www.facebook.com/ArmyNationalGuardChaplainCorps/>

Army National Guard Chaplain Webpage:

<https://www.nationalguard.com/chaplain>

(Chat with an ARNG representative)

National Contact Number & Email:

1-800-GO-GUARD - [ng.ncr.ngb-arng.mbx.arng-hrr-specialty-branch-accessions@mail.mil](mailto:ng.ncr.ngb-arng.mbx.arng-hrr-specialty-branch-accessions@mail.mil)

Benefits and Incentives:

<https://www.nationalguard.com/education-programs>

## ARNG Chaplain Incentives

**\*\$10,000 Accession Bonus**    **\*Up to \$80,000 Chaplain Loan Repayment Program**

Federal Tuition Assistance (FTA) available to help towards obtaining a qualifying degree  
(up to \$250 per semester hour for up to 16 semester hours each fiscal year)

**NOTE:** The ARNG maintains chaplain accessions officers in each State\Territory\DC.  
The National Guard Chaplain website listed above will steer your inquiry to the right POC.



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# USAR/COMPO 3 Incentives

- **Eligibility**                      **Chaplain Loan Repayment Program (CHLRP)**
  - Officer Accession in a valid 56A restricted to **grades O1 through O4** vacancy determined by USARC G-1 manning priorities recorded in REQUEST or as identified as a critical AOC or high priority unit at the time the Soldier executes contract or transfer.
  - Must be AOC qualified and contract for at least a three (3) year period.
  - Cannot be offered in conjunction with a cash bonus.
- **Terms of service** - Soldiers incur a three (3) year obligatory term of service based on the effective date of assignment to an AOC/MOS qualified position or the date awarded bonus AOC/MOS, whichever is later. Failure to remain in bonus MOS/UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned bonus portion.
- **Options and payments** - Payable up to \$20,000 for a three (3) year commitment. Payments of qualifying loans that may be repaid annually for each year of satisfactory service performed as a chaplain in the Selected Reserve will be paid annually. Amount cannot exceed the remaining principal amount, as determined by the total of previous payments. A Chaplain requesting payment above the original approved CHLRP agreement amount of \$20,000 must, upon completion of the current three (3) year agreement, request a new \$20,000 CHLRP. The maximum lifetime CHLRP benefit will not exceed \$40,000 (requires two three (3) year commitments).



# ALL COMPOS : Incentives for you.

## Branch Recognition

- Every Regular Army, Army National Guard, and Army Reserve Chaplain and Religious Affairs Specialist will be eligible to receive the following awards for exceptional recruiting initiatives and achievements:
  - An Impact Award
  - A Coin of Excellence from the Chief of Chaplains (CCH)